## Domestic Business Account Guide\*

Effective August 1, 2025

							<b>&amp;Banesco</b> Select		
	Business Checking	Business Checking Max	Business Analysis Checking	Business Money Market	Business Savings	CD	Business Select Checking	Business Select Money Market	Business Select Savngs
Minimum to Open	\$250	\$250	\$2,500	\$2,500	\$2,500	\$1,000	\$250	\$2,500	\$2,500
Below Balance Maintenance Fee / How to Avoid the Fee	\$15 Maintain \$2,500 combined monthly average balance <sup>1</sup>	\$20 Maintain \$25,000 combined monthly average balance <sup>1</sup>	\$20 Earnings credit <sup>2</sup> may offset monthly maintenance and transaction fees	\$25 Maintain \$25,000 combined monthly average balance <sup>1</sup>	\$15 Maintain \$2,500 combined monthly average balance <sup>1</sup>	N/A	\$75 Maintain \$250,000 combined monthly average balance <sup>1</sup>	\$75 Maintain \$250,000 combined monthly average balance <sup>1</sup>	\$75 Maintain \$250,000 combined monthly average balance <sup>1</sup>
Minimum Daily Balance to Earn Interest	N/A	N/A	N/A	\$2,500	\$2,500	\$0.01	N/A	\$25,000	\$25,000
Excess Item Fee	\$0.40 per item in excess of 150 per statement cycle	\$0.30 per item in excess of 350 per statement cycle	Contact Treasury Management	\$10 per transaction in excess of 6 per statement cycle <sup>3</sup>	\$10 per transaction in excess of 6 per statement cycle <sup>3</sup>	N/A	N/A	N/A	N/A
Early Withdrawal Penalty	N/A	N/A	N/A	N/A	N/A	Early withdrawal penalty applies <sup>4</sup>	N/A	N/A	N/A
Earns BanescoSelect Business Rewards	N/A	N/A	N/A	N/A	N/A	N/A	Yes, maintain a minimum \$250,000 combined monthly average balance <sup>1</sup>		

<sup>&</sup>lt;sup>1</sup>If you maintain the required balance, we will either waive or refund the below balance maintenance fee. The combined monthly average balance is based on collected balances for qualifying relationship deposit accounts per statement cycle. Qualifying relationship deposit accounts include retail and business checking, Money Market, savings and time deposit accounts with primary, joint, authorized signer, trustee, beneficiary, director, partner, minor and shareholder relationships. Collected balance means we only include those funds for which we have actually received payment. The combined monthly average balance is calculated by adding the closing balance in the account(s) at the end of each day and dividing the total by the number of days in the statement cycle (interest paid by the Bank is not included). BanescoSelect products are eligible for additional reward benefits as stated in this product guide. To earn BanescoSelect Rewards, balances up to but not including the statement date will be considered.

	BanescoSelect Business Rewards Relationship Balance <sup>1</sup> \$250,000 to \$499,999.99	BanescoSelect Business Rewards Relationship Balance <sup>1</sup> \$500,000 and above		
Wire Fee Reimbursement, per statement cycle <sup>5</sup>	Up to \$100	Up to \$150		
Complimentary Checks <sup>6</sup>	Yes	Yes		
Visa Debit Card Delivery Charge <sup>7</sup>	\$0	\$0		
Visa Debit Card Foreign Transaction Fee Reimbursement <sup>7</sup>	\$0	\$0		
Non-Banseco Owned ATM Fee Reimbursement <sup>7</sup>	\$0	\$0		
Treasury Management Services (ACH Services)	No ACH Set-up Fee	No ACH Set-up Fee		

<sup>&</sup>lt;sup>2</sup> An Earnings Credit Rate (ECR) is applied to collected balances in your Business Analysis account to offset all or a portion of fees. The ECR is established at the discretion of Banesco USA and may change at any time.

<sup>&</sup>lt;sup>3</sup>You may make 6 withdrawal(s) from your account every statement cycle. This limitation applies to online or mobile banking transfers or payments, automatic or pre-authorized transfers, telephone transfers, drafts or debit card transactions. Any withdrawal or transfer exceeding this limitation will incur a \$10.00 fee per occurrence.

<sup>&</sup>lt;sup>4</sup> Certificates of Deposit are subject to an early withdrawal penalty based on the term of the CD: Less than 30 days, penalty is 7 days of interest. Between 31 days and 365 days, penalty is 90 days of interest. Between 366 days and 540 days, penalty is 180 days of interest. Between 541 days and 720 days, penalty is 270 days of interest. Between 721 days and 1,094 days, penalty is 365 days of interest. Greater than 1,095 days, penalty is 540 days of interest.

<sup>&</sup>lt;sup>5</sup> Includes incoming and outgoing wires. Reimbursement applied as an account credit at the end of the cycle.

<sup>&</sup>lt;sup>6</sup> One standard order of 80 checks per calendar year when ordered via your BanescoSelect Relationship Manager. Available for checking accounts.

<sup>&</sup>lt;sup>7</sup> Debit cards are available for checking accounts. Delivery charge is waived. Fee reimbursements applied as account credit at the end of the cycle.

<sup>\*</sup> Please refer to the Schedule of Fees and Service Charges for additional fees related to these accounts.